



SAFETY, HEALTH, ENVIRONMENT AND QUALITY POLICY

It is the policy of Electrical & Instrumentation Projects and Services (PTY) LTD to develop and maintain a “model” occupational health, safety, environment and quality program. The model program is focused on prevention and the protection against environmental pollution, injuries and illness, and the promotion of quality service delivery, safe and healthful actions and attitudes, not only in Electrical & Instrumentation Projects and Services employees but also in other individuals who may be affected by its facilities and operations, including visitors, contract employees and persons in the surrounding community.

In pursuance of the above, Electrical & Instrumentation Projects and Services (PTY) LTD undertakes to:

- Demonstrate strong leadership and direction in health, safety and environmental aspects,
- Ensure a consistent approach to the management of health, safety, environment and Quality across all locations,
- Consult and communicate with employees and stakeholders,
- Educate the workforce in risk management, Health, Safety and Environmental principles,
- Show respect for our people’s right to work in an environment where they feel risks are adequately controlled,
- Promote the health and well-being of our people,
- Measure health, safety and environmental performance,
- At a minimum, comply with statutory obligations.

The model is used as part of our objective to focus on continual improvement.

This is achieved by:

- Adopting the “ZERO HARM” philosophy in all works performed.
- Establishing an effective monitoring system to provide data useful in evaluating the operation of the program in terms of scope, appropriateness, and effectiveness, including an annual evaluation of the overall program to determine if it has met or made progress toward its goals and objectives, if its policies and procedures are relevant and appropriate, and if its policies, regulations, procedures, and facilities continue to meet or exceed National and International Standards.
- The immediate elimination of identified unsafe behaviour and work practices.
- Providing adequate resources to effectively apply loss prevention techniques and systems.
- Including environmental, health and safety topics and discussions at all meetings, through all levels and at all locations with in Electrical & Instrumentation Projects and Services.
- Continuous safety presence at ground level.
- Creating an understanding among the work force that each employee is responsible for his/her safety as well as the safety of their co-workers.
- Review this Policy annually.
- This policy is available to clients, employees and community leaders.

This document was signed on the

09th of January 2022

Chief Executive Officer